Psychological Aspects of Payer Decision-Making in Healthcare: Which Attitude Components Drive Decisions and How Can These Be Influenced?

Buchholz P¹, Capobianco ME¹, Hall S¹, Qureshi A¹, Strydom G¹

¹Valid Insight, Macclesfield, CHW, UK

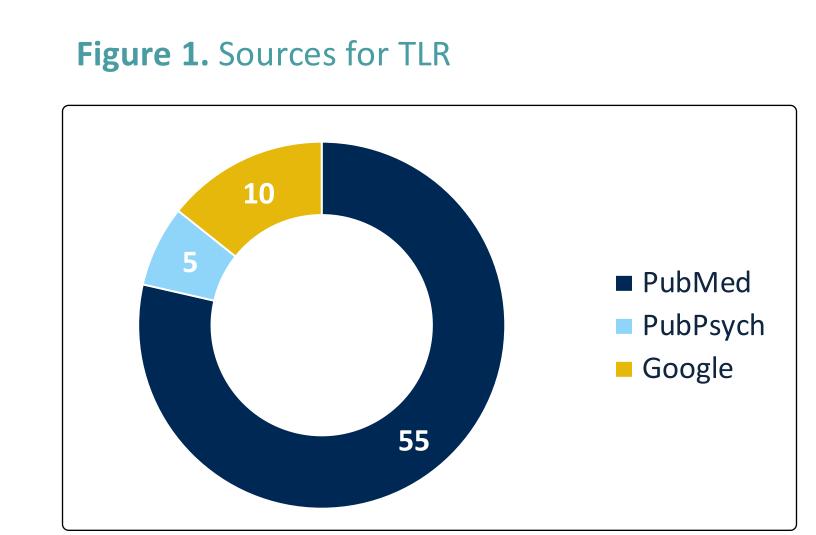
Acceptance code: HTA385

INTRODUCTION AND OBJECTIVES

- Healthcare payers face the challenge of making complex decisions, balancing factors like evaluating evidence for interventions, meeting patient and clinician needs, and managing limited budgets
- Payers follow a review process that examines clinical studies, health outcomes, and economic analyses to inform their decisions. However, they often must make choices despite uncertainty regarding a product's value and supporting evidence
- We aim to explore whether psychological factors also influence the decision-making **process** of payers in healthcare

METHODS

A targeted literature review (TLR) on "psychology and payer decision-making in healthcare" was performed on 3rd May 2024 on PubMed. This was supplemented with a targeted search on PubPsych for "risk and uncertainty in decision making", and a Google search on the "psychological aspects of payer decision making". (Figure 1)



RESULTS

- The ABC model of attitudes, which includes affective, behavioural, and cognitive components, was identified as a useful framework for decision-making, where cognitive and behavioural elements can help manage negative affective responses and uncertainty, which are also influenced by personality traits (Figure 2)
- **Seven** articles were identified as relevant to the psychology of payer decision-making.²⁻⁸ Between the factors contributing to payers' decision making, uncertainty in evidence and how risk is framed (relative vs absolute) have the greatest influence. Affective factors, anecdotal data, and a slight preference for quicker rewards also play notable roles in the decision-making process (Figure 3)

Figure 2. ABC model

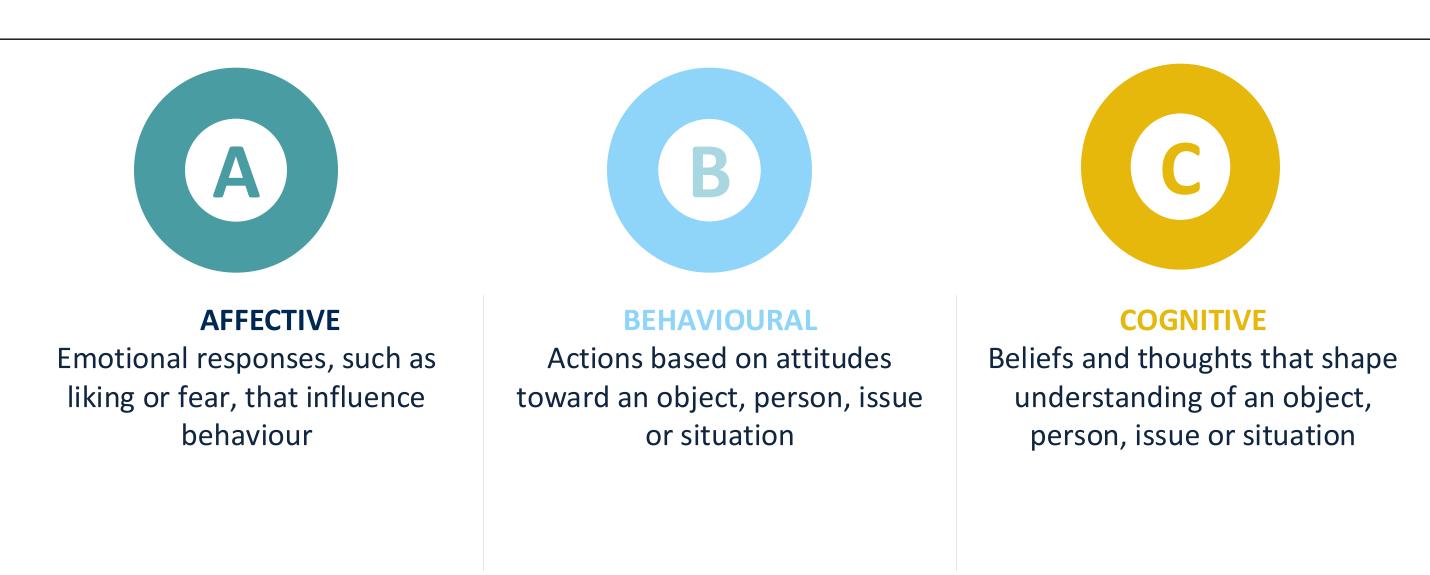
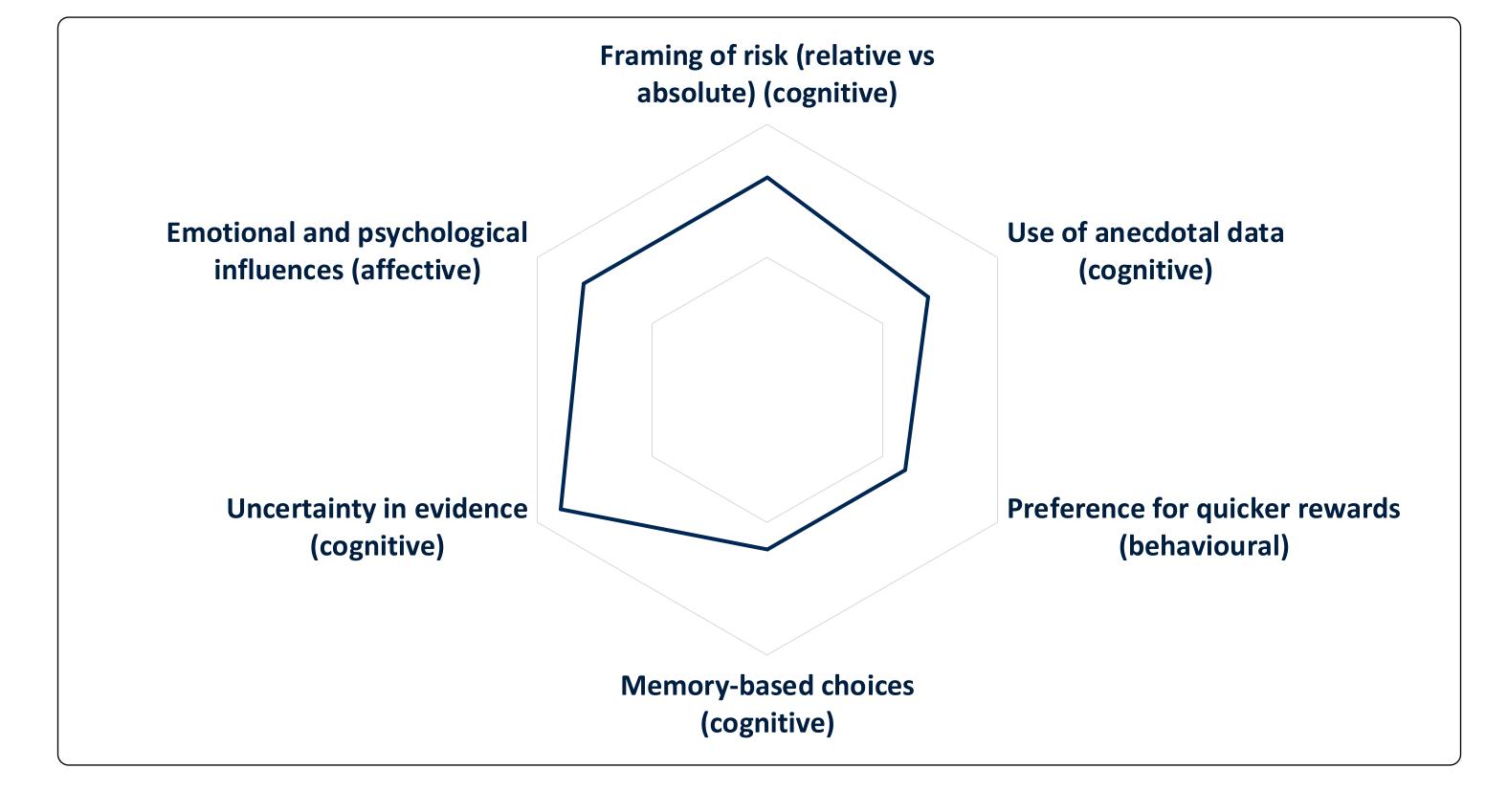


Figure 3. Factors influencing payers' decision making



Three of the identified studies directly focused on payer decision-making, while the other four, though not specific to payers, highlighted general factors that could influence decisions in a payer context (Table 1)

Table 1. Results from the targeted literature review

STUDY	CONCLUSION
Studies related to payer decision-making	
Roberts 2020 ²	Payers have concerns about real-world studies which are associated with poor data quality, internal validity, potential bias, and lack of meaningful endpoints
Mezzio DJ 2018 ³	Payers demonstrate a tendency to underestimate risks when presented in relative risk terms rather than absolute (e.g. a 40% higher risk of adverse events seems less concerning than stating the actual events); they slightly prefer rewards with less delay (choosing immediate discounts over delayed rebates) and prefer riskier options for costs but safer for patient safety and efficacy
Leung MY 2012 ⁴	Payers will rely on anecdotal findings or expert opinion when high-quality trials or other studies are considered inconsistent or inadequate
Studies related to approach to risk and uncertainty	
Weilbacher RA 2020 ⁵	People prefer better-remembered options under uncertainty, usually avoiding risks when there is a chance to gain something but more willing to take risks when facing potential losses, regardless of how uncertain the situation is
Foken J 2016 ⁶	Risk-taking is linked to emotional involvement, with more emotionally engaged individuals being more risk-averse in experimental settings
Volz KG 2012 ⁷	Decisions under risk and uncertainty involve different cognitive processes, with simple heuristics - problem solving approaches based on reason and experience - being more effective in uncertain situations
Luhmann C 2011 ⁸	Higher intolerance of uncertainty leads to a preference for immediate, lower-value rewards and influences decision-makers' sensitivity to outcomes

DISCUSSION AND CONCLUSION

- Despite having a defined framework for assessing medical interventions, payers can face uncertainty about the supporting evidence
- Emotional, behavioural and cognitive factors as described in the ABC model may influence their decisions. Studies show payers interpret risks differently based on how the information is framed (risk presented in relative terms is underestimated) and may rely on anecdotal data or clinical opinion when evidence is lacking, with a slight preference for quicker rewards. Additionally, under uncertainty, people favour better-remembered options
- More research is needed to understand the psychological factors shaping payer decision-making in the field of reimbursement and coverage

REFERENCES

- 1. Eagly A & Chaiken S Handbook of social psychology. 1998;1:269-322.
- 2. Roberts MH and Ferguson GT PharmacoEconomics-Open. 2021;5(1):3-11.
- 3. Mezzio DJ et al. Journal of Managed Care & Specialty Pharmacy. 2018;24(11):1173-83.
- 4. Leung MY et al. Journal of Managed Care Pharmacy. 2012;18(3):256-65.

- 5. Weilbächer RA et al. Psychological Science. 2020;31(11):1439-51. 6. Fooken J and Schaffner M. Frontiers in Behavioral Neuroscience. 2016; 22;10:2.
- 7. Volz KG and Gigerenzer G. Frontiers in neuroscience. 2012;6:105. 8. Luhmann CC et al. Behavior Therapy. 2011;42(3):378-86.

















