# Who We Are Matters: Inclusive Demographic Data Collection in Patient-Centered Outcomes Research

ADELPHI VALUES

Patient-Centered Outcomes

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## Objectives

- > Inclusivity in research focuses on ensuring individuals across various identity groups are represented
- > Demographic data collection has the potential to perpetuate harmful bias or promote inclusivity and equity
- > Traditional demographic data collection in outcomes research has not always considered inclusive data collection methods, which can result in study populations that are **inadequately described or under-researched**, and can potentially be harmful to participants
- > Inclusive research methods are critical to promoting diversity in patientcentered research, aligning with regulatory guidance, and scientific and societal expectations
- >The goal of this work was to review current questions and response options used to collect demographic data, to determine revisions needed in order to generate more inclusive data overall

#### Methods Figure 1. Methods overview **Targeted literature review:** Targeted literature review of regulatory Discussion and review: guidance, peer-reviewed journals, and Review of questions and sources reflective of lived experience response options to ensure clarity and comprehensiveness **Evaluation of Organize into** existing Methods: An standard form and demographics form: iterative item bank: Identified exclusionary process Added item bank to questions and binary, generate options to mutually exclusive, or adapt based on relevance bucketed response to individual study options for revision designs Revisions of questions and response options: Revised to develop more representative questions and response options

# Conclusion

> This poster provides recommendations based on the core findings of a targeted review of literature and best practices, and identifies key areas of focus for inclusive demographic data collection (see Figure 2)

by expanding language and selections available to participants

- > Demographic data collection forms should be tailored to suit the needs of the study and population based on the **condition**, **age**, and **location** of participants; an item bank can be developed as needed
- > Trainings on administration of revised demographic questions and response options can help ensure study participants comprehend and are comfortable completing the form, and that data collection is uniform across administrators
- > A well-created demographic data collection form is **easy to clean for quantitative analysis** without negative consequences; programmers can align categories and collapse if needed, while still being inclusive for participants

### Results

> From the activities conducted (Figure 1), **key areas of focus** for inclusive demographic data collection and **recommendations** were identified (presented in Figure 2 and Table 1, respectively)

Figure 2. Key areas of focus for inclusive demographic data collection

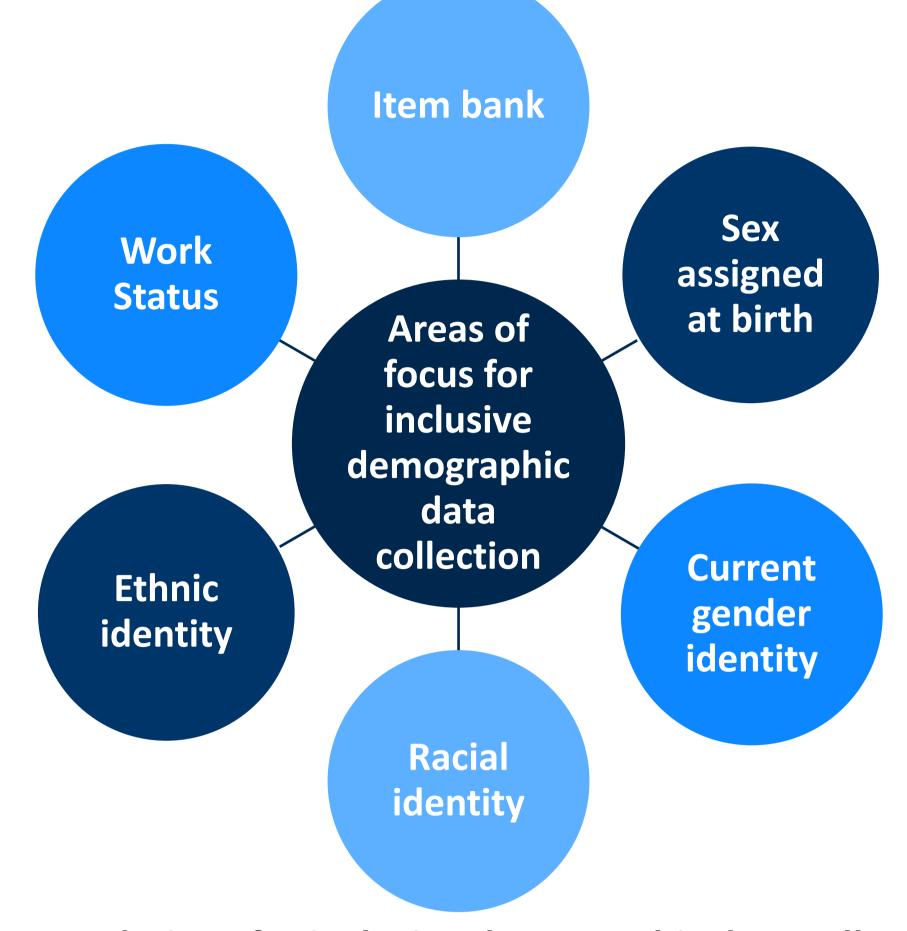


Table 1. Recommendations for inclusive demographic data collection and example questions

Recommendation	Example typical US demographic question	Example inclusive US demographic question
Use several non-mutually exclusive response options that provide options for respondents who may fall within multiple categories <sup>1, 2</sup>	<ul><li>What is your gender?</li><li>Female</li><li>Male</li></ul>	<ul> <li>What is your current gender identity? (Please choose all that apply)</li> <li>Woman</li> <li>Man</li> <li>Transgender</li> <li>Non-binary</li> <li>Another gender identity; please specify:</li> <li>Prefer not to say</li> </ul>
Provide examples to help respondents understand which response option(s) are most fitting for them <sup>3, 4</sup>	<ul><li>What is your race?</li><li>Asian</li><li>Etc</li></ul>	<ul> <li>Which of the following best describes your race?</li> <li>(Please choose all that apply)</li> <li>Asian (for example, Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese, Pakistani, Cambodian, Hmong, etc.)</li> <li>Etc</li> </ul>
Use language that can be understood and applicable to all respondents by offering different terminology as needed <sup>4, 5</sup>	<ul> <li>Are you Spanish/Hispanic/Latino?</li> <li>No, not Spanish/Hispanic/Latino</li> <li>Yes, Mexican/Mexican American, Chicano</li> <li>Yes, Puerto Rican</li> <li>Yes, Cuban</li> <li>Yes, other; please specify:</li> </ul>	<ul> <li>Are you Hispanic, Latino/a/x, or Spanish origin?</li> <li>Yes, Mexican, Mexican American, Chicano/a/x</li> <li>Yes, Puerto Rican</li> <li>Yes, Cuban</li> <li>Yes, Another Hispanic, Latino/a/x, or Spanish origin, please specify:</li> <li>No, not of Hispanic, Latino/a/x, or Spanish origin</li> <li>Prefer not to say</li> </ul>
Create multiple questions to best represent respondents' identities and lived experiences <sup>6, 7</sup>	What is your gender?	What is your current gender identity? (Please choose all that apply)  What was your sex assigned at birth?

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