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Virtual ISPOR Europe 2021 Women in HEOR Session

*“Relationships Matter: How to Leverage
Mentoring to Advance Your Career”*

Wednesday, 1 December

14:15 – 15:15 CET | 08:15 – 09:15 EST



An ISPOR Women in HEOR Session:

***Relationships Matter:
How to Leverage Mentoring to
Advance Your Career***

The Program Will Begin Shortly

Virtual
ISPOR Europe 2021



Julia Slejko, PhD
University of Maryland

Moderating:

Women in HEOR Panel

*Relationships Matter:
How to Leverage Mentoring to Advance Your Career*

Virtual ISPOR Europe 2021

Learn More & Get Involved...

www.ispor.org/WomenInHEOR

- Initiative Overview and Video
- Upcoming Events
- Resources
- LinkedIn Discussion Group



Women in HEOR “*Relationships Matter*” Panel



Jalpa Doshi, PhD
University of Pennsylvania



Jan Hansen, PhD
Genentech



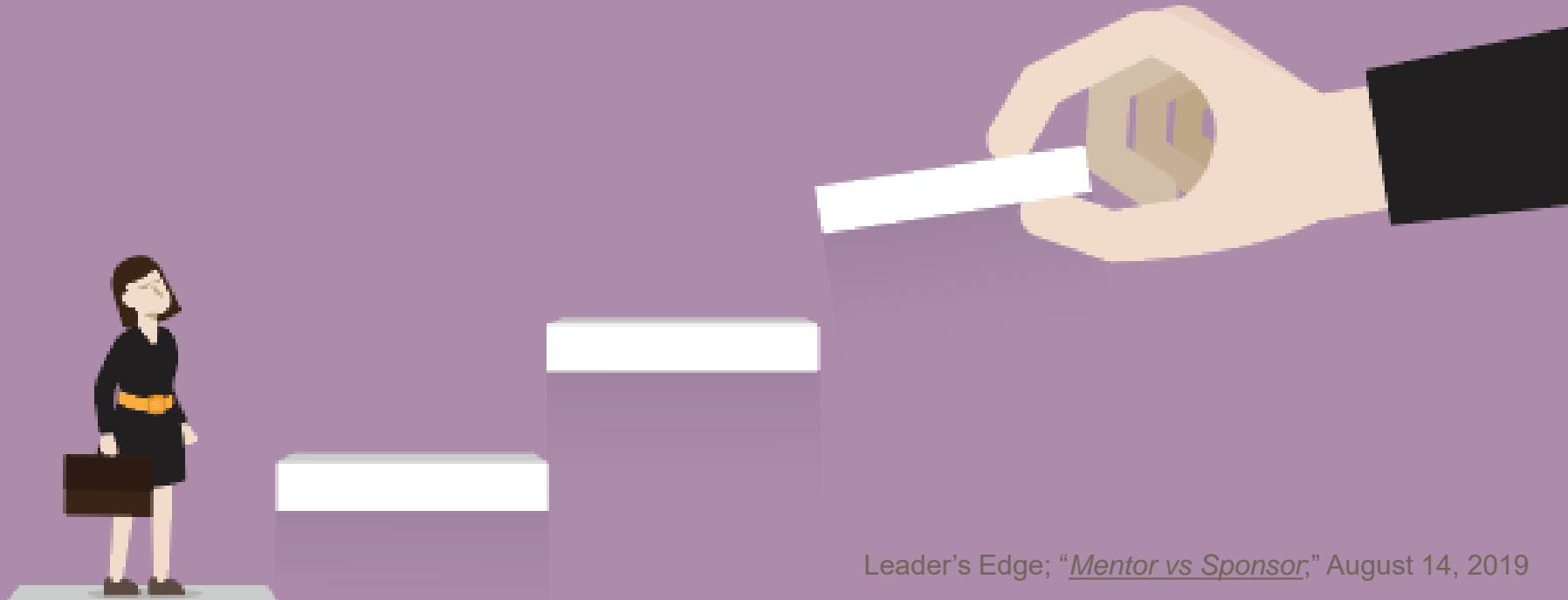
Brian O'Rourke, PharmD
Independent Healthcare Advisor

Mentors:

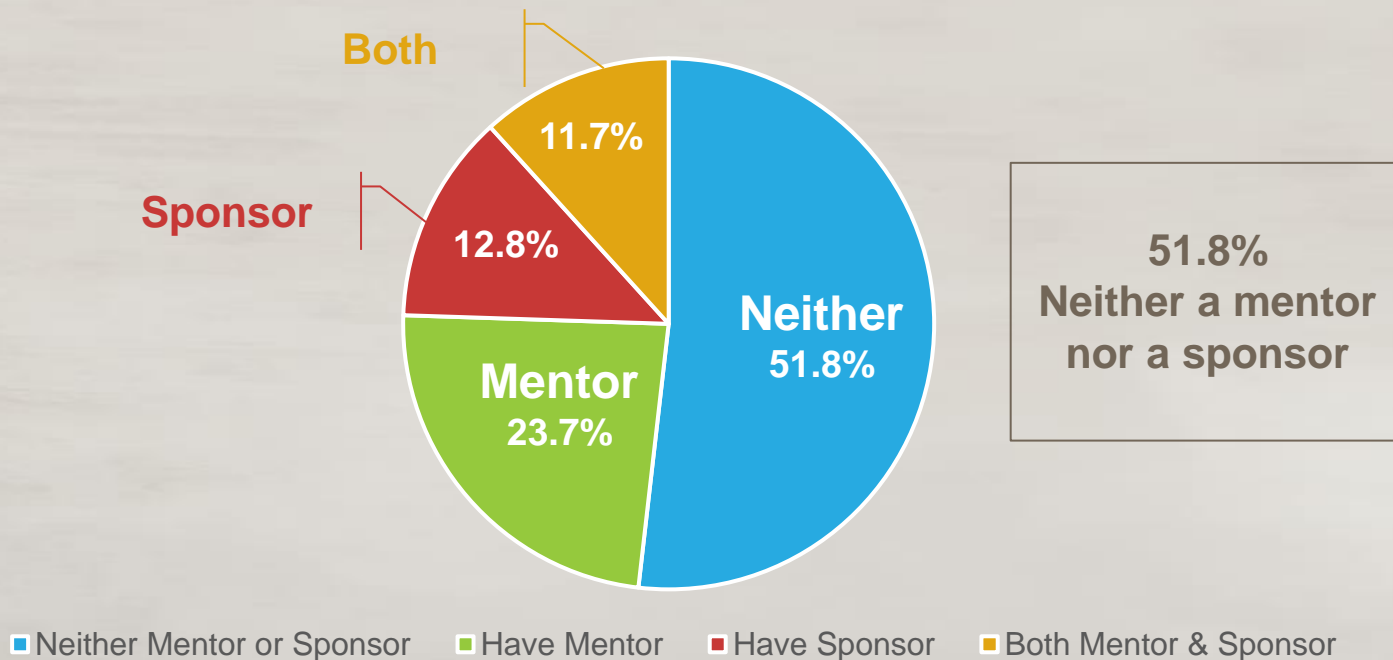
Advise a mentee

Sponsors:

Advocate for their protégés



ISPOR Women in HEOR Member Survey Mentors and Sponsors—"I Have..."



Polling Question

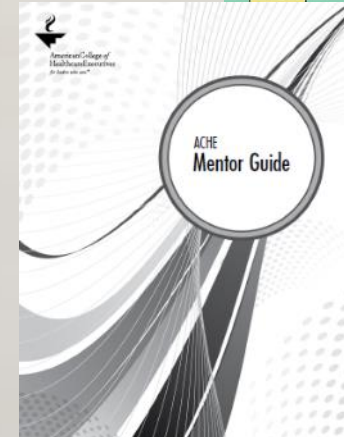
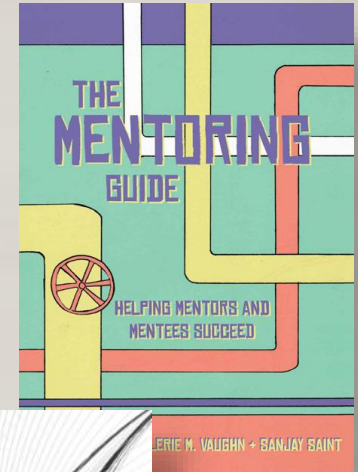
Do you have...?

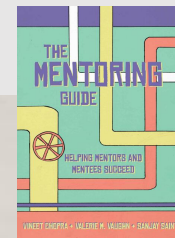
- A mentor
- A sponsor
- Neither (a mentor nor a sponsor)
- Both (a mentor and a sponsor)



Panel Discussion

- Chopra, Vaughn, Saint. “The Mentoring Guide: Helping Mentors and Mentees Succeed.” Michigan Publishing. 2019
- American College of Healthcare Executives, “ACHE Mentor Guide.”
- F. John Reh, “A Guide to Understanding the Role of a Mentor.” The Balance Careers. 2019





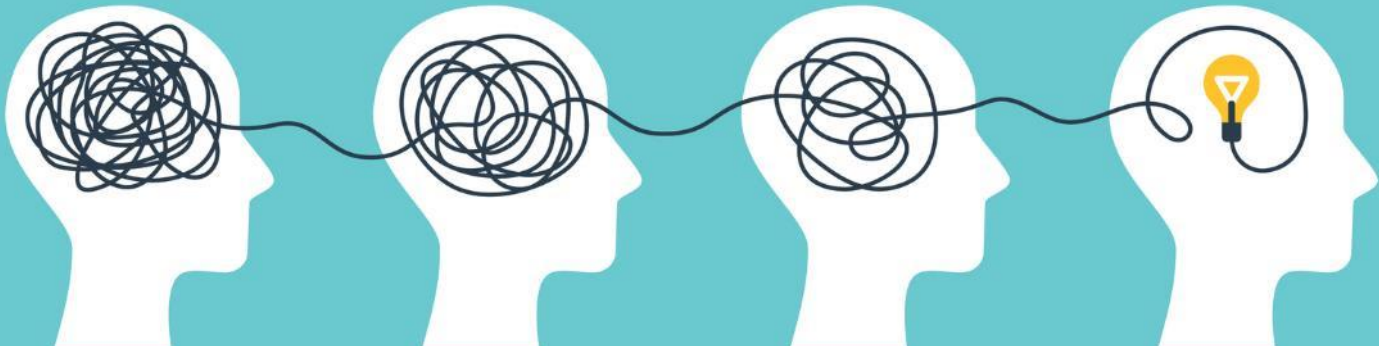
Mentees:

- **The Overcommitter**
Frequently says “yes,” but often doesn’t deliver
- **The Ghost**
Initially enthusiastic and energetic, then disappears without a trace or notice
- **The Doormat**
Exhaust energy on things that do not further their career

Mentors:

- **The Exploiter**
Assigns tasks that serve the mentor, not the mentee
- **The Bottleneck**
Is so busy with their own tasks, there are long delays in feedback.
- **The Country Clubber**
Avoids conflict by not advocating for the mentee, such as negotiating for protected time, authorship.

Key Takeaways



What Next? Questions To Ask Yourself...

- Do I have a mentor/s? Do I have a sponsor?
- What can I do to initiate some “informal” mentoring relationships?
- How can I become a better mentee or mentor?

Continue the Conversation...

Women in HEOR Social Hour

Meet the speakers and continue the conversation about mentoring.

- Wednesday, 1 December
- 17:00 – 18:00 CET

And at: www.ispor.org/WomenInHEOR



