# Beyond the Health Sector: Embedding Labor Market Effects and Productivity in HTA

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November 11, 2025



### **Disclosures**

- Employee of ICER, which produces publicly-accessible reports on comparative effectiveness and value of new and established interventions
- Current member of Board of ISPOR, the professional society for health economics and outcomes research (HEOR) practitioners



## Labor Market Effects in HTA: Feasible?

#### Yes

- Publicly-available data on workforce participation, wage rates, etc., often supplied by governments
- Data on informal labor force participation is also now increasingly available
- Instruments (e.g., WPAI) available to assess absenteeism and presenteeism in clinical trials and observational studies
- Even if not directly tied to data on treatment effects, can nevertheless
  often be integrated in economic models if information on productivity is
  linked to distinct states of health



### **Labor Market Effects in HTA: Routine?**

- No
  - Trial-based or disease-specific data remains lacking in many instances
    - Academic research using available instruments may be limited because of other funding priorities
  - Productivity effects only one of many possible nonhealth impacts to consider
  - Direct conflict with typical HTA remit (to inform health-system or insurer budgets)
    - Majority of published reference cases adopt a health sector perspective (even NITAGs!)



## Labor Market Effects in HTA: Should We?

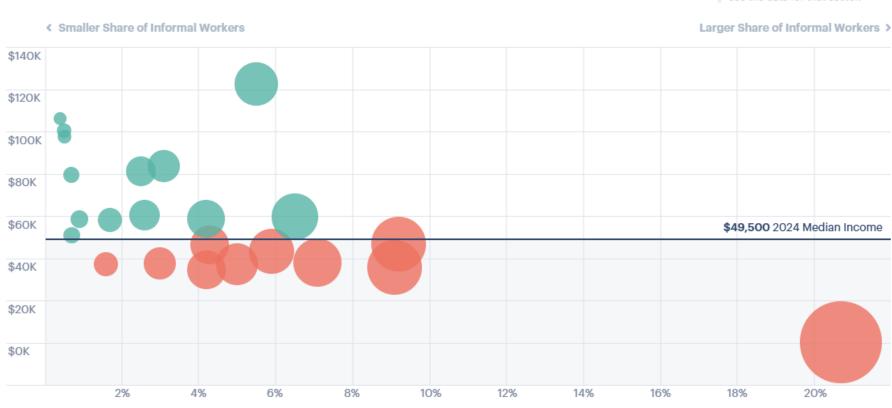
- Hmm...
  - Concerns regarding bias toward working-age populations/conditions
  - Increases complexity of opportunity cost considerations and cross-sector tradeoffs
  - Much attention paid to "spillover" benefits of treatments on productivity, education, etc.:
    - Little attention paid to what we would also be obligated to measure: investment of other sectors in the development and marketing of treatments



## Valuing Formal vs. Informal Labor: Food for Thought

#### **Top Sectors for Informal Work**







## ICER's "Nonzero" Approach

- Recent developments in addressing missing societal data in economic evaluation
- Jiao/Basu regression algorithm linking QoL and time-use data to estimate societal impacts during life extension:
  - Patient productivity gains
  - Consumption costs
  - Patient time seeking care
  - Caregiver productivity loss
- ICER now routinely includes the algorithm in scenario analyses when direct societal data not available

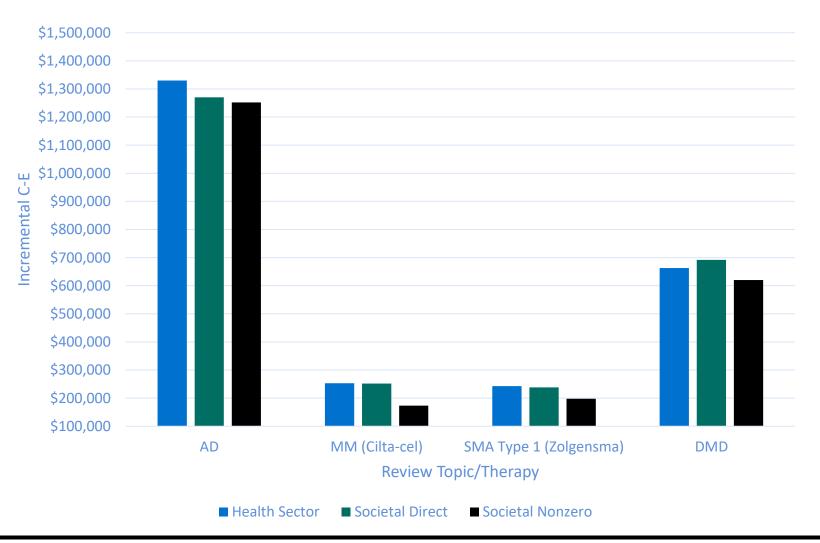


## "Nonzero" Approach: What Has the Impact Been?

- Ongoing effort to validate nonzero approach against prior reviews that have used direct, published evidence
  - Focus on 20 ICER reviews published 2017-2021
- To date, nonzero to direct comparisons for 4 topics
  - Alzheimer's Disease (amyloid-clearing biologics)
  - Multiple Myeloma (CAR-T)
  - Spinal muscular atrophy (monoclonal antibody)
  - Duchenne muscular dystrophy (exon-skipping therapies)



## "Nonzero" Approach: What Has the Impact Been?







## Summary

- Technically feasible to include labor market effects in HTA
- Not routinely done, due to questions of data availability, fit with agency remit, and ethical/measurement conundrums
- Ongoing questions regarding whether HTA should embrace labor and other societal impacts more broadly
- ICER's work in this area suggests feasible approaches to embedding labor effects, even in absence of data
  - Early results suggest this does not move the needle on valuation or conclusions



# Thank you!

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# Questions?